



November 29, 2024

Occupational Health and Safety Program

In the field of occupational safety and industrial security, "Uzkimyosanoat" JSC has planned the following measures:

- conducting periodic medical examinations of employees, organizing necessary measures for their health recovery;
- entering into contracts with insurance companies and obtaining insurance policies for employees;
- regularly assessing the knowledge of management, employees, and members of the permanent examination commission in the areas of occupational safety and industrial security;
- enhancing employees' knowledge and skills in industrial safety, occupational health, first aid for victims, and fire safety;
- continuing the implementation of ISO 45001 and ISO 14001 international standards in the company's structural enterprises;
- providing employees with personal protective equipment (PPE), including special clothing, special footwear, gas masks, chemical protective suits, hygiene products, and other protective gear;
- supplying employees entitled to receive dairy products based on the specifics of their work in accordance with an approved list of occupations and positions;
- providing employees entitled to receive therapeutic and preventive nutrition based on the specifics of their work, according to an approved list of occupations and positions;
- ensuring workplace safety and preventing industrial accidents;
- identifying hazardous production facilities and conducting industrial safety expertise.

"Uzkimyosanoat" JSC systematically monitors compliance with occupational safety and industrial security requirements in all production processes, including the construction, repair, and operation of industrial buildings and facilities.

source:

Joint Stock Company "Uzkimyosanoat"

<https://new.uzkimyosanoat.uz/en/esg/environmental/ohs-program>